



ABN: 86160409727

WORK HEALTH AND SAFETY POLICY

POLICY STATEMENT

As part of our commitment to achieving the principles of health and safety in our workplace, we recognise our moral and legal responsibility to provide a safe and healthy work environment for workers, contractors, customers and visitors. This commitment also extends to ensuring that our operations and activities do not place the local community or environment at risk of injury, illness or damage.

AIMS AND OBJECTIVES

We will place the highest priority on making sure work activities are carried out safely and reasonable measures are taken to remove (or reduce if they cannot be eliminated) risks to the health and safety of our workers and others.

APPLICATION

This policy applies to all employees whether part-time, permanent, fixed-term or casual, contractors, subcontractors, employees of a labour hire company who have been assigned to work in PB Landscapes Business, outworkers, apprentices or trainees, students gaining work experience and volunteers (**Workers**)

RESPONSIBILITIES

We are committed to ensuring we comply with relevant legislation, applicable Codes of Practice and Australian Standards. The following responsibilities are a summary of the Work Health & Safety Policy and Procedures that the management of PB Landscapes will ensure are fully enacted and complied with.

Management will provide and maintain:

- a safe working environment
- safe systems of work
- safe use, handling and storage of plant, structures and substances
- facilities for the welfare of all workers
- information, instruction, training and supervision needed to make sure that workers are safe from injury and risks to their health and safety
- a commitment to consult and cooperate with workers in matters relating to work health & safety and coordinate work health and safety in partnership with other businesses where work activities may have a safety impact on workers and others
- commitment to continually monitor, review and seek to improve our performance through effective safety management

Workers have responsibilities to:

- take reasonable care of the health and safety of themselves and others
- wear personal protective equipment and clothing as reasonably directed and in compliance with safe work practices and procedures
- comply with reasonable direction given by management for health and safety purposes


Workers also have specific responsibilities to:

- cooperate and comply with safe work policies, practices and procedures to prevent injury to themselves and others or damage to plant and equipment
- not misuse or interfere with anything provided for health and safety
- report all injuries and incidents immediately
- report all known or observed hazards or near misses to their supervisor or manager

PB Landscapes seeks the cooperation of all workers and others to ensure a safe working environment

We are committed to encouraging consultation and co-operation between management and employees and will formally involve elected health and safety representatives in any workplace change or any matters that may affect the health and safety of workers.

AUTHORISED BY

Signed: 	Name: Tony Bradley
Position: Managing Director	Date: 01/08/2019